

Position: National Organizing Director for Demand Justice Initiative

Location: Washington, DC

Status: Exempt, Full-time

Position Summary

Demand Justice Initiative seeks a National Organizing Director to develop and manage an ambitious field and outreach program to grow our movement to restore the ideological balance and legitimacy of the federal courts. The National Organizing Director will direct the activity of a team of organizers and volunteers in key states across the country, establishing clear goals for our organizing activities and analyzing data to chart their success. The position requires excellent written and verbal communication skills, incredible attention to detail, and strong multi-tasking and organizational skills.

This position is based in Washington, D.C., and reports to the Chief Operating Officer. Salary is competitive and commensurate with experience.

Essential Responsibilities and Tasks

- Develop and execute a strategic organizing plan that elevates the courts as a key issue for progressives nationally.
- Work with the digital team to cultivate our organization membership into an active volunteer base. Plan volunteer trainings and organizing workshops in key states to empower our members to advocate on the urgency of the crisis facing the courts and the need for reform.
- Cultivate relationships with, and organize joint activities with, other progressive organizations. Serve as a primary point of contact between Demand Justice Initiative and our coalition partners.
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- Manage a team, to include a Deputy Organizing Director and state-level organizers. Provide support, direction, and thought partnership while overseeing in-state strategies and actions.
- Partner with our digital and communications teams to advance our issue campaigns and other priority projects. Be accountable for delivery of field team outputs.
- Develop and track budgets for field and outreach programs. Manage vendor relationships.
- Remain flexible to perform additional duties, as required.

Required Education, Experience, Knowledge, and Skills

- A minimum of 10 years experience organizing on behalf of social justice, labor, or other progressive causes and demonstrated track record of leading effective campaigns.
- Deep relationships within the progressive community.
- Highly experienced in supervising staff, with a strong commitment to team-building and ability to effectively delegate responsibilities.
- Ability to represent Demand Justice Initiative before a variety of allies and audiences.
- Commitment to metrics and ability to incorporate data into strategic decision-making.
- Strong interpersonal and organizational communication skills.
- Calm in a crisis, and with great instincts.

- Proven track record for being a self-starter.
- Excellent project management skills.
- Attention to detail.
- Flexible personality.
- Commitment to Demand Justice Initiative's mission.
- Bachelor's degree.

How to Apply

Email cover letter and resume to jobs@demandjustice.org with "National Organizing Director Applicant" in the subject line.

New Venture Fund Careers

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