

**Position:** Deputy Organizing Director, Demand Justice Initiative

**Location:** Washington, DC

**Status:** Exempt, Full-time

## Position Summary

Demand Justice Initiative seeks a Deputy National Organizing Director to assist in developing and managing an ambitious field and outreach program to grow our movement to restore the ideological balance and legitimacy of the federal courts. Working under the National Organizing Director, this position will take a lead role in supervising the day-to-day activities of organizers and volunteers in key states so as to build a durable, progressive infrastructure around the issue of the courts. . The position requires excellent written and verbal communication skills, incredible attention to detail, and strong multi-tasking and organizational skills.

This position is based in Washington, DC, and reports to the National Organizing Director. Salary is competitive and commensurate with experience.

## Essential Responsibilities and Tasks

- Takes lead role in implementing our national field and outreach program, under the direction of the National Organizing Director.
- Creates and manages a campus organizing strategy in order to identify and promote student-led organizations committed to elevating the courts as a key issue.
- Provide guidance and operational support to our organizers and volunteers based in key states
- Track and measure outcomes of efforts, refining strategy as appropriate.
- Assist in managing for vendors and contracts related to field and outreach program.s.
- Assists National Organizing Director with other priorities as needed.
- Supports broader organization-wide strategic initiatives as needed.

## Required Education, Experience, Knowledge, and Skills

- Minimum experience of 3-4 years of field organizing experience on behalf of issue advocacy or political campaigns..
- Ability to recruit and inspire volunteers.
- Commitment to metrics and ability to incorporate data into strategic decision-making.
- Strong interpersonal and organizational communication skills.
- Management training and experience.
- Calm in a crisis, and with great instincts.
- Proven track record for being a self-starter.
- Excellent project management skills.
- Attention to detail.
- Flexible personality.
- Commitment to Demand Justice Initiative's mission.

## **How to Apply**

Email cover letter and resume to [jobs@demandjustice.org](mailto:jobs@demandjustice.org) with “Deputy National Organizing Director Applicant” in the subject line.

## **New Venture Fund Careers**

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